

Exhibit C

In re TRC Staffing Services, Inc. Data Breach Litigation
c/o Kroll Settlement Administration LLC
P.O. Box XXXXXX
New York, NY 10150-XXXX

FIRST-CLASS MAIL
U.S. POSTAGE PAID
CITY, ST
PERMIT NO. XXXX

ELECTRONIC SERVICE REQUESTED

NOTICE OF CLASS ACTION
SETTLEMENT

**Records indicate that you are
eligible for benefits from a
class action settlement
regarding the TRC Staffing,
Inc. Data Incident.**

www.[website].com

<<Refnum Barcode>>

Class Member ID: <<Refnum>>

Postal Service: Please do not mark or cover

<<FirstName>> <<LastName>>

<<Address>>

<<Address2>>

<<City>>, <<ST>> <<Zip>>-<<zip4>>

<<Country>>

A Settlement has been reached with TRC Staffing Services, Inc. (the "Defendant") in a class action lawsuit called *In re TRC Staffing Services, Inc. Data Breach Litigation*, Case No. 1:24-cv-02398-VMC. The Action is about a data breach to the Defendant's computer systems from on or about March 25, 2024 through April 12, 2024 (the "Data Incident") which may have resulted in unauthorized access to and/or acquisition of certain personally identifiable information and/or protected health information ("Private Information") of Settlement Class Members.

Who is included? Defendant's records indicate you are a Settlement Class Member. The Settlement Class consists of all United States residents who were sent a notice letter by the Defendant notifying them that their Private Information may have been compromised in the Data Breach.

What does the Settlement provide? Under the proposed Settlement, the Defendant will pay \$1,700,000 into a Settlement Fund to resolve the Action. The Settlement Fund will provide Cash Payments to Settlement Class Members who submit a Valid Claim for either (1) reimbursement for up to \$5,000 in documented Monetary Losses and/or up to four (4) hours of Lost Time (at \$20 per hour) or (2) an Alternative Pro Rata Cash Payment of up to \$200. The amount of this payment may be adjusted *pro rata* based on the amount of Approved Claims for Cash Payments for Monetary Losses and/or Lost Time. Settlement Administration Costs and attorneys' fees and costs will also be paid from the Settlement Fund.

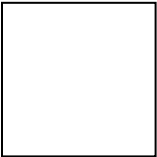
How do I get a Cash Payment? You must submit a Claim Form online at [www.\[website\].com](http://www.[website].com) by 11:59 p.m. ET on **Month XX, 2026** or by mail postmarked by the Claim Form Deadline, to receive a Cash Payment. Please visit the Settlement Website for a full description of the Settlement Class Member Benefits and how to submit a Claim Form.

What are my other options? If you do nothing, you will not receive a Cash Payment, you will remain a member of the Settlement Class, and you will give up your rights to sue the Defendant for the claims resolved by this Settlement. If you do not want a Cash Payment, but you want to keep your right to sue the Defendant for the claims resolved by this Settlement you must exclude yourself from the Settlement Class (called "opting out"). If you do not opt out, you may object to the Settlement and ask the Court for permission to speak at the Final Approval Hearing. The Opt-Out and Objection Deadline is **Month XX, 2026**.

Who is Class Counsel? Mariya Weeks of Milberg and Terence R. Coates of Markovits, Stock & DeMarco, LLC are the attorneys for the Plaintiffs. They will seek attorneys' fees in the amount of \$566,666.67 (one-third of \$1,700,000) plus reimbursement of their litigation expenses.

The Court's Final Approval Hearing. The Court will hold a Final Approval Hearing on **Month XX, 2026** to consider approving the Settlement, attorneys' fees and costs of up to one-third of the Settlement Fund (\$566,666.67), plus reimbursement of litigation costs and expenses. You or your lawyer may attend the hearing at your own expense.

For more information or to update your address: This Notice is only a summary. Visit [www.\[website\].com](http://www.[website].com) for complete details about the Settlement and instructions on how to act on your rights and options. You may also call **(XXX) XXX-XXXX** for more information.



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<<Barcode>>

Class Member ID: <<Refnum>>

POSTCARD CLAIM FORM

Claim Forms must be postmarked no later than **Month XX, 2026**. To receive an electronic payment or file a claim for a **Cash Payment for Monetary Losses or Lost Time** (up to \$5,000 per Settlement Class Member), you must submit a Claim Form with supporting documentation and/or information online or by mail by the Claim Form Deadline. Claim Forms are available at [www.\[website\].com](http://www.[website].com).

Class Member ID: <<refnum>> <<firstname>>

<<mi>> <<lastname>> <<address1>>

<<address2>> <<City>>, <<State>> <<Zip>>

If different from the preprinted data on the left, please print your correct address information.

Address

City

State

Zip Code

Instructions: Check the box below next to the Cash Payment you are claiming. *Reminder:* You cannot file a claim for both an Alternative Pro Rata Cash Payment and a Cash Payment for Monetary Losses and/or Lost Time.



Alternative Pro Rata Cash Payment: I want to receive an alternative *pro rata* (proportional) cash payment of up to \$200.*

*The amount of this payment may be adjusted based on the amount of Approved Claims for Monetary Losses and/or Lost Time.

By signing below, I swear and affirm under the laws of the United States that the information I have supplied in this Claim Form is true and correct to the best of my recollection.

Signature:

Date (MM/DD/YYYY):